



Diversity, Equity & Inclusion for Crisis Management

MGT'S Diversity, Equity & Inclusion Solutions for Crisis Management enables communities to be compliant with federal Civil Rights guidelines.

Response efforts should be provided in equitable and inclusive manner. We can provide risk determinant data to inform response to help you target and reduce discriminatory risks in your most vulnerable communities.

Ensure Civil Rights Compliance with Inclusionary Planning, Response, and Recovery efforts

Under Title VI of the Civil Rights Act of 1964 (Title VI), it is unlawful for any governmental agency to discriminate on the basis of race, color, or national origin (including limited English proficiency). Because of this need the federal government has enacted a series of guidelines to assist agencies utilizing federal emergency dollars.

These guidelines include:

- Collect and analyze data
- Reaffirm a commitment to nondiscrimination protections
- Engage with and including diverse racial, ethnic, and limited English proficient populations
- Provide meaningful access to LEP individuals
- Include immigrant communities in preparedness, response, mitigation, and recovery efforts

MGT's Diversity, Equity & Inclusion team collects the pertinent data, extracts patterns and facts from that data, and uses those facts to make inferences that will help ensure compliance under the Civil Rights Act.

Solutions:

Inclusionary Planning

- Data management
- Data dashboard

Response

- Analyze discriminatory risks to vulnerable communities

Recovery

- Documentation of recovery effort
- Equitable distribution of stimulus funding
- Lessons learned to inform future crisis events

Is Your Community Providing Equitable Relief Efforts?

